



GIBBS
GIDEN

ARIZONA

CALIFORNIA

NEVADA

THE FIRM

Your increasingly competitive business environment may be subject to nonstop change and disruption, but certain truths remain constant. There is no substitute for hard work and experience. Relationships are built and flourish because of earned trust, superior service, and exceptional performance. And when it comes to your choice of a law firm, you have every right to expect your legal counsel to provide sound guidance, aggressive advocacy, and unmatched acumen in guiding your business, both in times of turmoil and times of prosperity.

Since 1978, the attorneys at Gibbs Giden Locher Turner Senet & Wittbrodt LLP (Gibbs Giden) have earned the confidence of clients and respect of colleagues for their ability to adeptly handle the most complex and consequential matters. With a power combination of insights gained and skills honed over decades of practice, our lawyers are an indispensable resource for clients in a wide range of industries facing complicated business and legal challenges.

YOUR INTERESTS ARE PARAMOUNT OUR COMMITMENT IS UNWAVERING

Gibbs Giden was established by lawyers who believe that the interests of their clients are always paramount and that all efforts will be relentlessly focused on protecting and advance those interests. That means more than just knowing the law. It means listening carefully and actively to our clients' needs and goals. It means developing a complete understanding of each client's business and conducting a thorough exploration of the issues they are facing. It means that efficiency and effectiveness are not mutually exclusive and that protecting our clients means protecting their bottom lines.





TRUSTED COUNSEL & SEASONED REPRESENTATION IN COMPLEX MATTERS

From our origins representing and serving the unique interest of clients involved in the planning and building of construction projects, the lawyers of Gibbs Giden now represent clients in a broad range of matters in a multitude of industries. We serve clients nationwide and our practice is focused on the following areas:

- APPELLATE LAW
- BUSINESS LAW
- CIVIL LITIGATION
- COMMERCIAL LAW
- COMMON INTEREST COMMUNITY LAW
- CONSTRUCTION LAW
- TITLE INSURANCE
- HEALTHCARE LAW
- INSURANCE LAW AND RISK MANAGEMENT
- LABOR AND EMPLOYMENT LAW
- PUBLIC CONTRACTS
- REAL ESTATE LAW

CULTURE & PHILOSOPHY

Gibbs Giden attorneys are accessible, attentive, focused, and committed to doing what is right for our clients. Everyone at Gibbs Giden is part of the client service team. The result of our law firm's commitment to exceptional service is the legacy of long-term client relationships. Gibbs Giden lawyers are proud of our experience, honesty, integrity, teamwork, and accountability - all of which have kept some of our clients with the firm for four decades. Through respect and sustained conscientious implementation of our firm philosophy, we provide our clients with unparalleled legal services, attention to detail, and responsiveness.

COMMITMENT TO DIVERSITY & INCLUSION

The firm is proud of our over forty-year commitment to diversity. We continuously strive to increase the number of female partners and female associates at the firm and the number of women in construction law. We are pleased to have two female partners in the construction law practice group and five female associates who are involved in the construction practice group. We are pleased to have a female partner in the insurance practice and a female partner in the business group. Our Managing Partner, Christopher E. Ng, has been a Diversity Committee member of the ABA Forum on Construction Law since 2015. We are proud of our multi-ethnic, multi-racial, multi-lingual colleagues and we continue our commitment to increase diversity in the legal profession and in our work place.





CLIENT SERVICE & EDUCATION

From the inception of our law practice, the attorneys of Gibbs Giden have shared the philosophy that the client's interests must be kept paramount in every matter we handle. At each juncture, we define the goals of our representation. We communicate regularly with our clients to develop and implement the most effective and economical strategies for achieving those goals.

Our attorneys can tailor each client service plan to include a customized legal education program to keep your staff and management up to date on legal issues that affect your company's operations. Our seminars are tailored to meet the specific concerns and needs of our clients.

The attorneys of our firm frequently participate in speaking engagements attended by representation of governmental bodies, construction industry associations, insurance industry associations, city organizations, private owner, developers, general contractors, subcontractors, suppliers, homeowners, condominium association managers, and health care companies. Our attorneys are speakers at the events of the American Bar Association, Associated General Contractors, American Institute of Architects, National Association of Credit Managers, Credit Management Association, and the Community Associations Institute, as well as others.

Furthermore, our attorneys are well known authors in the legal and business communities. The firm provides updates on legal issues to our clients through our website and social media accounts and by authoring and updating articles and books on construction law contracts, liens, and litigation. A complete listing of seminar topics and attorney publications can be found on our website, gibbsgiden.com.

PRACTICE AREAS

APPELLATE LAW

Gibbs Giden has an appellate practice that focuses on cases before the Ninth Circuit federal court of appeals and the California state appellate courts, including the state supreme court. Our appellate practice spans our practice areas, including construction contracts and licensing, insurance, employment, labor, and tax matters.

Our talented and successful appellate attorneys are Barbara R. Gadbois, Sara H. Kornblatt, Christopher E. Ng, Gary S. Scalabrini, Anya Stanley, and Richard J. Wittbrodt.

BUSINESS LAW

Gibbs Giden's business practice group is client focused, cost efficient, and dedicated to understanding our clients' businesses. Gibbs Giden attorneys add value to your business. We are experienced corporate lawyers who excel at advising businesses in all stages of development, negotiations, and disputes. Trusted discrete partners and counselors, our attorneys are available for issues involving day-to-day business matters as well as addressing long-term concerns and strategic goals. Our firm is committed to finding practical, innovative solutions to complex legal problems.

Complex corporate work requires interdisciplinary solutions and should be approached practically and efficiently, and staffed by a focused group of attorneys. Our experienced attorneys provided dedicated, quality service with a proven track record of artful execution in all types of business transactions, from the routine to the complex. We provide detailed solutions to the range of issues our business clients face.

CIVIL LITIGATION

The civil litigation practice group at Gibbs Giden is comprised of determined and experienced advocates who know what it takes to effectively achieve client goals when once-promising relationships, transactions, or ventures deteriorate and wind up on the courthouse steps. For plaintiffs and defendants alike, in state or federal courts, before administrative bodies, or in alternative dispute resolution settings, our seasoned litigators balance aggressive advocacy with strategic guidance to achieve the best possible results.





COMMERCIAL LAW

The constant flow of goods, services, and money between companies and their vendors, suppliers, customers, and clients is the lifeblood of business and the very heart of our economy. The benefits and profitability of these transactions are never assured, the anticipated upsides of a promising deal or sale can easily dissolve into a significant downside that can drain resources and negatively impact a company's bottom line. Maximizing the likelihood of success while minimizing risk in a transaction is not a matter of luck. It involves due diligence, anticipating all possible outcomes, meticulous documentation, and when necessary, the vigilant protection and vigorous enforcement of right in litigation and disputes.

For over four decades, the seasoned commercial law attorneys at Gibbs Giden have helped companies of all sizes and in a wide array of industries with their most important and complex business transactions. With a proactive approach and strategic vision, we work closely with our clients to thoroughly understand the nature of objectives of each transaction and establish structures that best position our clients for a positive result.

COMMON INTEREST COMMUNITY LAW

Gibbs Giden is recognized as a premier full-service firm in common interest community law that provides high quality, cost-effective counsel to condominium, townhouse, cooperative, and planned development homeowner associations (HOAs) throughout California and Nevada. Our attorneys assist boards and management with their many challenges, including: preparing for and conducting meetings, answering questions about documents and the pertinent law, enforcing covenants and restrictions, and drafting and negotiating contracts for provision of services and construction work. Our common interest community law attorneys work closely with the firm's other practices including Construction Law, Real Estate Law, Insurance Law, Business Law, Civil Litigation, and Labor and Employment Law, to ensure that all of the association's legal needs are met in a cost-efficient, responsive, and professional manner.

PRACTICE AREAS

CONSTRUCTION LAW

The construction lawyers at Gibbs Giden provide legal guidance and consulting to clients at every stage of a construction project. Gibbs Giden construction lawyers have extensive experience in virtually every type of construction project, including airports, power plants, hospitals, major sports venues, office buildings, correctional facilities, retail locations, major residential projects, universities, courthouses, petrochemical plants, dams, pipelines, and wastewater and water treatment facilities. Gibbs Giden construction lawyers have represented public and private owners, design professionals, general contractors, subcontractors, and material suppliers with respect to almost every conceivable circumstance that can arise in conjunction with a construction project.

ESTATE PLANNING

Our firm provides comprehensive estate-planning services designed to protect your assets, preserve your legacy, and bring peace of mind to you and your family. We specialize in estate planning, trust and probate administration, trust and probate litigation, taxation, and business with a personalized, client-focused approach, we guide you through each step of the process to ensure your wishes are honored and your future is secure.

Our firm also handles Trust Administration, ensuring trustees have the support they need to properly manage and distribute trust assets. For clients with larger estates, we craft strategic Estate Tax Planning solutions to minimize tax exposure and maximize the wealth passed on to future generations. All these services include Tax Advice to make sure that assets are passed on with minimal tax consequences.

We assist families with Conservatorships, providing legal safeguards for vulnerable adults who can no longer manage personal or financial affairs. For loved ones with disabilities, we create Special Needs Trusts that protect eligibility for important benefits while ensuring long-term financial support.

In addition, our team provides guidance in Business Formation, helping entrepreneurs establish legally sound entities that protect their assets and support long-term success.





HEALTHCARE LAW

Gibbs Giden's healthcare practice group provides sophisticated legal guidance to healthcare industry participants throughout California and Nevada. Our attorneys represent hospitals, health systems, providers, and others in the healthcare sector regarding challenging transactional, litigation, and regulatory issues.

Being an experienced business or transactional lawyer is simply not enough when it comes to protecting the interest of healthcare facilities, owners, and practitioners. A rapidly aging population, relentless uncertainty surrounding federal healthcare law and the insurance market, and the evolving demands and expectations of patients combined to create a business environment fraught with risk and clouded by instability. Effective healthcare representation requires a steady hand as well as a comprehensive understanding of the nuanced issues, standards, and regulations that govern the formation and operation of healthcare practices, facilities, and organizations.

INSURANCE LAW & RISK MANAGEMENT

The insurance law and risk management practice of Gibbs Giden represents insureds and leading insurers, reinsurers, and insurance brokers in claims and coverage disputes such as first-party property losses, casualty claims, liability claims, business interruption claims, pollution losses, professional liability claims, builder's risk claims, earthquake losses, flood damage claims, directors and officers liability claims, fidelity claims, surety claims, reinsurance claims, excess insurance claims, and multi-carrier litigation. Gibbs Giden attorneys have vast experience in preparing and negotiating claims and litigating insurance coverage to maximize recovery for our clients. Our attorneys have a wide range of experience advising clients regarding insurance cases and have obtained substantial recoveries of our clients. Gibbs Giden is also approved and retained by leading insurance carriers to represent their insureds in defense of claims.

PRACTICE AREAS

LABOR & EMPLOYMENT LAW

Each year, employment law becomes more complex, and effectively navigating the employment law minefield becomes more challenging. For over forty years, Gibbs Giden has provided practical and cost effective advice to its corporate clients to meet these challenges. Our labor and employment attorneys have significant trial experience and are adept at crafting aggressive, efficient strategies that are individually tailored to meet the needs of your business.

Sometimes litigation is unavoidable. Gibbs Giden routinely defends employers in single-plaintiff lawsuits and has successfully defended all types of discrimination matters, including claims involving wrongful termination, retaliation, discrimination, and harassment.

Our employment attorneys also have a wealth of experience in defending employers in wage and hour disputes, including cases alleging unpaid overtime, employee misclassification, failure to provide meal and rest breaks, and unpaid commissions, whether brought by a single plaintiff or as a class action lawsuit.

PUBLIC CONTRACTS

Public works projects and other contracts with the public entities present challenges at every stage for all parties involved. The road from project conception and bidding to successful project completion can be a long one; complex and ever-changing state, local, and federal laws and regulations overlay the practical challenges and potential conflicts inherent in any ambitious project. Having experienced and knowledgeable counsel to guide public entities can make the difference between a boon and a boondoggle.

At Gibbs Giden, we understand the unique landscape of public contracting. Our public works, construction, and contract attorneys have guided successful public projects of all kinds and sizes for over four decades. Public entities and private contractors alike have put their trust in our experience, judgment, and insight.



A close-up photograph of two hands shaking in a firm grip, symbolizing a deal or agreement. The background is a blurred city skyline with tall buildings under a clear sky.

REAL ESTATE LAW AND LITIGATION

Few investments are as consequential as those in real estate, and few areas of the law cross as many disciplines as those involving real estate transactions and disputes. The line between the promise and peril of property acquisition, leasing, sale, financing, and development is a thin one, and the difference can often be in the skill and judgment of the legal counsel involved.

The depth and breadth of experience among the attorneys in the real estate practice at Gibbs Giden enables the firm to provide a wide range of sophisticated legal services in matters involving real property. Since 1978, we have been involved in thousands of real property transactions throughout California and Nevada. We work closely and collaboratively with all stakeholders involved in a transaction – lenders, brokers, developers, contractors, local governments, and zoning boards – to protect our clients' interests and facilitate a successful, efficient, and trouble-free closing.

TITLE INSURANCE

Our legal team possesses a profound understanding of the intricacies of title insurance laws, enabling us to adeptly represent clients and prosecute on their behalf when embroiled in title disputes, as well as offer preventive strategies to mitigate potential legal conflicts. We have successfully represented a diverse clientele, including buyers and sellers of both commercial and residential properties, title insurance companies, title agents, lenders, escrow holders, and brokers, in a broad spectrum of title related matters.

Our firm extends its representation to national and regional title insurers, underwriters, and their insured parties, encompassing property owners, lenders, and underwritten title and escrow companies. This representation spans various disputes, such as boundary disputes, easements, driveways, lien priority disputes, title issues, mechanic's liens, foreclosures, bankruptcy matters, escrow disputes, and real estate and mortgage broker issues. We specialize in litigation on behalf of title insurance companies and their insured parties, conduct comprehensive coverage analyses, and defend against bad faith and breach of contract actions. Leveraging extensive experience and a specialized focus on title matters, we are uniquely positioned to handle both litigation and transactional aspects of title disputes. Our transactional practice includes reviewing Preliminary Reports and advising clients on any potential title issues.

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