



Gerald A. Griffin

Partner

jgriffin@gibbsgiden.com

1880 Century Park East 12th Floor, Los Angeles, California, 90067-1621

Phone: 310-552-3400

Professional Experience

Mr. Griffin is a partner in the Los Angeles office where he practices complex business litigation and labor and employment law. Mr. Griffin also manages the firm's Labor and Employment practice group.

Mr. Griffin represents employers in all aspects of labor and employment law. His main areas of practice are employment litigation and counseling. He has successfully defended employers and managers in discrimination, harassment and wrongful termination actions before state, federal, and administrative forums, including jury and non-jury trials. He advises clients in various aspects of human resources management, including employee discipline, employee handbooks, sexual harassment, prevention and disability matters. In the area of traditional labor, Mr. Griffin has extensive experience representing employers in union election matters, grievances and arbitrations, unfair labor practice proceedings before the National Labor Relations Board, and in union picketing and strikes.

Mr. Griffin also has extensive experience in complex business litigation. His litigation experience includes cases at the trial and appellate level before both state and federal courts. He focuses on a wide variety of issues, including business torts, contract disputes, trade secrets, interference claims, substantial collection cases, unfair competition, and intellectual property

Mr. Griffin is AV® Preeminent[®] Peer Review Rated by Martindale-Hubbell (highest rating).

Practice Areas

- Appellate Law
- Civil Litigation

- Labor & Employment Law

Education

- Pepperdine University School of Law (J.D.), Malibu, CA, 1977
- University of California at Irvine (A.B., *cum laude*), Irvine, CA, 1972

Bar Admissions

- California Bar No. 076620, 1977

Teaching

- Adjunct Professor: Loyola School of Law, Los Angeles

Professional Memberships

- State Bar of California
- Los Angeles Bar Association
 - Labor and Employment Subsection
- American Bar Association

Published Opinions

- *Johnson Controls, Inc. v. California Fair Employment & Housing Comm.*, 218 CA 3d 517 (Ca. Ct. Appl. 1990)
- *Carlson v. Wald*, 151 CA 3d 598 (Ca. Ct. Appl. 1984)

Honors & Awards

- AV® Preeminent[®] Peer Review Rated by Martindale-Hubbell (highest rating)